

## FIDELITY SCALE OVERVIEW

Each week, several items for the IPS fidelity scale will be reviewed. The content is different each week, and the series will repeat when the 25 scale items have been discussed. All sessions are open to be joined.

For questions, please contact Crystal McMahon at [crystal.mcmahon@nyspi.columbia.edu](mailto:crystal.mcmahon@nyspi.columbia.edu).

| Dates                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Meeting information                                                                                                                                               |
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| <p><b>Every Wednesday</b><br/> <b>10:00 AM - 11:00 AM PST</b></p> <ul style="list-style-type: none"> <li>• <b>July 22:</b> Overview of Fidelity Scale and Caseload Size, Employment Services Staff, and Vocational Generalist</li> <li>• <b>July 29:</b> Integration thru team assignment, Integration thru frequency of team contact, and Coordination with Vocational Rehabilitation</li> <li>• <b>Aug 5:</b> Vocational Unit, Role of the IPS Supervisor, Zero Exclusion</li> <li>• <b>August 12:</b> Agency Focus and Executive Team Support</li> <li>• <b>August 19:</b> Work Incentives Planning, Disclosure, Career Profile, and Rapid Job Search</li> <li>• <b>August 26:</b> Individualized Job Search, Job Development Frequency, Job Development Quality, Diversity of Job Types, and Diversity of Employers</li> <li>• <b>September 2:</b> Competitive Jobs, Individual Follow Along Supports, Time Unlimited Follow Along Supports, Community Based Services, Assertive Engagement and Outreach</li> <li>• <b>September 9: Start of Series</b> -Overview of Fidelity Scale and Caseload Size, Employment Services Staff, and Vocational Generalist</li> <li>• <b>September 16:</b> Integration thru team assignment, Integration thru frequency of team contact, and Coordination with Vocational Rehabilitation</li> <li>• <b>September 23:</b> Vocational Unit, Role of the IPS Supervisor, and Zero Exclusion</li> <li>• <b>September 30:</b> Agency Focus and Executive Team Support</li> <li>• <b>October 7:</b> Work Incentives Planning, Disclosure, Career Profile, and Rapid Job Search</li> <li>• <b>October 14:</b> Individualized Job Search, Job Development Frequency, Job Development Quality, Diversity of Job Types, and Diversity of Employers</li> <li>• <b>October 21:</b> Competitive Jobs, Individual Follow Along Supports, Time Unlimited Follow Along Supports, Community Based Services, Assertive Engagement and Outreach</li> </ul> | <p>Series is repeated on <b>November 4, 11, 18, 25 and December 2, 9, 16</b></p> <p><a href="https://zoom.us/j/91939270718">https://zoom.us/j/91939270718</a></p> |

Updated: 7/14/26