



IPS Supported Employment for people experiencing homelessness

2025 International IPS Learning
Community Annual Meeting
May 14th - 15th

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IPS Program – CIUSSS ODIM

IPS PROGRAMS IN QUEBEC



Montreal (2001)



Quebec City (2017)



Saguenay-Lac-St-Jean (2009)

WHAT HOMELESSNESS OFTEN ENTAILS



Housing instability

Social isolation

Mental health and
addiction problems

Exclusion

RISING HOMELESSNESS IN QUEBEC

2018-2022



+ 33 %



+ 44 %

MULTIPLE CAUSES IN MONTREAL



GOVERNMENT'S POLICIES TO DEFEAT HOMELESSNESS



Federal National Housing strategy :
Reduce 50% (2018-2028)



Provincial Policy (2014)



Quebec's Action Plan (2021-2026):
Work and Education as one of the
priorities



IPS INDIVIDUAL PLACEMENT AND SUPPORT

Measure 8.2: Develop adapted social and socio-professional integration programs for people experiencing or at risk of homelessness.

“An innovative project inspired by **the IPS Individual Placement and Support model** will be implemented and evaluated».

This model consists of accompanying people with difficulties in integrating a regular job, according to their preferences, and offering them individualized support so that they retain it".



IPS PSI PROJECT



Create comprehensive training and
follow-up tools

Adapted to realities of people
experiencing homelessness and
Quebec's context



RESEARCH TEAM

Eric Latimer, Lead Researcher- Professor

Kathy Bélanger, Project Coordinator

Christiane Bergeron Leclerc, Professor

Mélanie Desroches, Research Agent

Valérie Noël, Planning, Programing and
Research Agent

Geneviève Sauvé, Professor - Researcher

Catherine Vallée, Professor

Mireille Valois, Professionnal Coordinator -
Trainer



MANDATES



Adult and youth training guides

- To help organizations and new employment specialists understand and implement the IPS model.



Online training tool

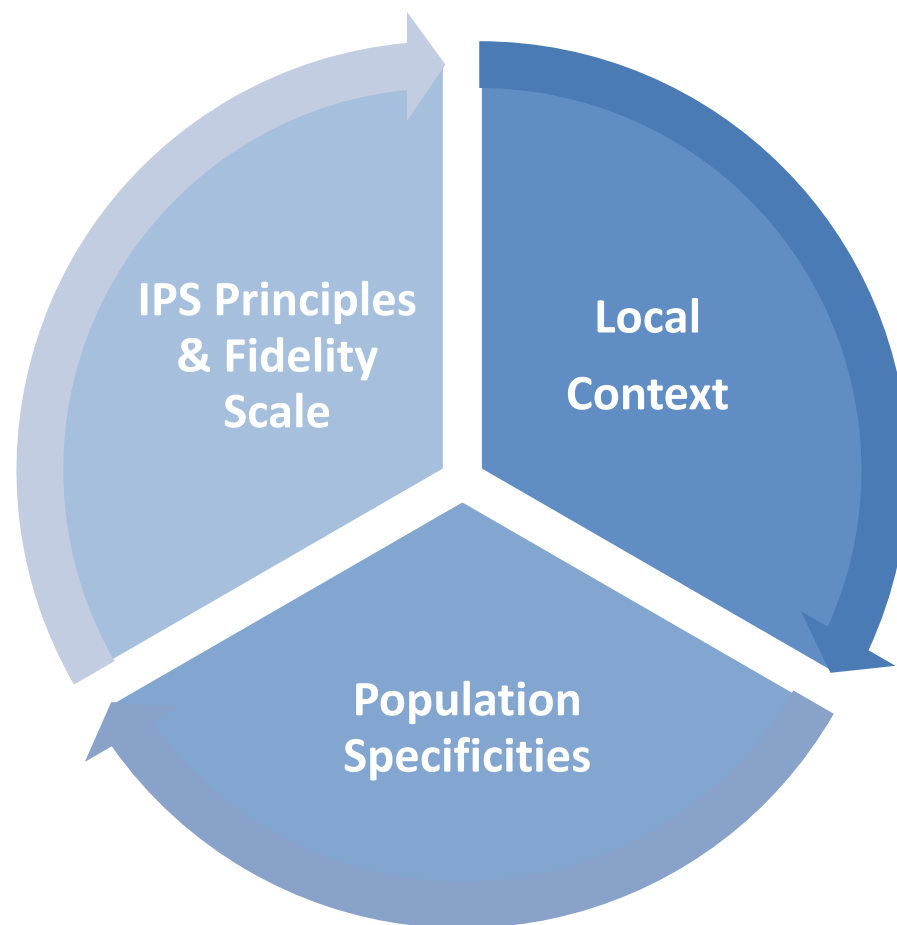
- Material adapted to the realities of people experiencing homelessness and Quebec's context.



Fidelity Scale

- Services implemented comply with the standards of the IPS approach.
- Adapted to the context of homelessness.

MAINTAINING FIDELITY



MANUAL GUIDES



- French versions of adult and youth training guides:
 - IPS Supported Employment; Swanson & Becker (2022)
 - The IPS Supported Employment Approach to Help Young People with Work and School: A Practitioner's Guide; Swanson, Becker, Bond & Drake (2017)
- Creation of a glossary with terms adapted to Québec's context and terminology
- Insertion of framed boxes presenting particular features and strategies adapted for :
 - People experiencing homelessness
 - Quebec institutional context
 - Rural settings

ONLINE TRAINING COURSE



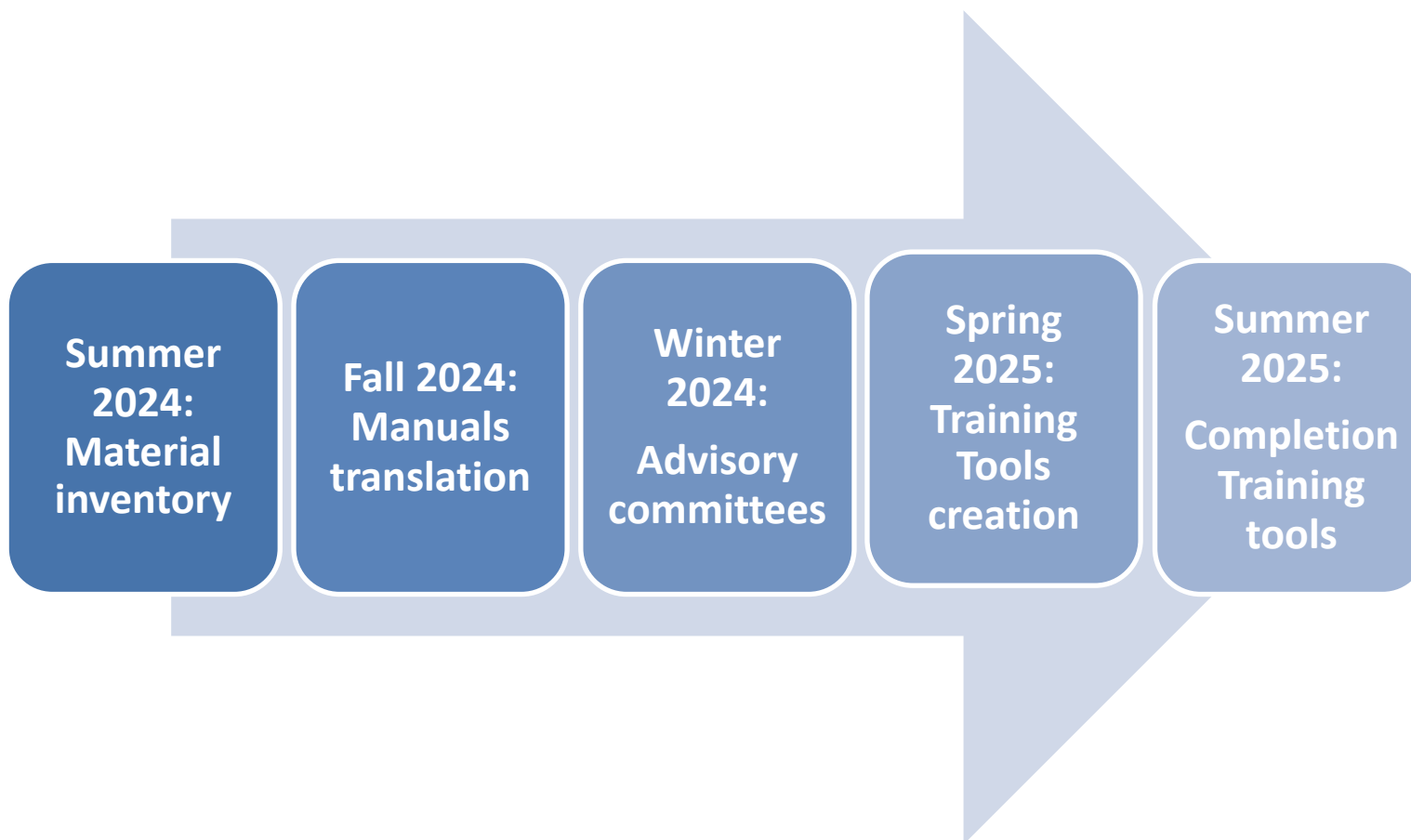
- Online training course - IPS Employment Center & Youth by CAMH in Canada
- Hosted Digital Learning Environment platform
- Creation of a training course with a common core of IPS principles and practices. Inclusion of modules and boxes:
 - Institutional context of Quebec
 - Rural context
 - Specific strategies for persons experiencing homelessness
- New videos in French

FIDELITY SCALE



- IPS Fidelity Scale
- Include items that will consider the specificities associated with IPS practice in Quebec and homeless population

PROJECT'S PLANNING



STRATEGIES

Scientific Research



Previous experience in Montreal



International Experience



Contribution of Advisory
committees

SCIENTIFIC RESEARCH REVIEW

- IPS can be effective for people experiencing or at risk of homelessness

Campbell & al., 2009; Ferguson & al., 2012;
LePage & al, 2021; Poremski & al., 2015

- Previous experience in Montreal:
 - No significant differences
 - Difficulties in recruitment
 - Barriers

Latimer & al. (2014)



INTERNATIONAL EXPERIENCES



United States

Sarah Swanson, IPS Employment Center

Samantha McKenzie, Frontline Services in Cleveland, Ohio, Supported Employment Program Manager



France

Sonia Abélanski, WFX Marseille, Manager of IPS-Housing First training in France



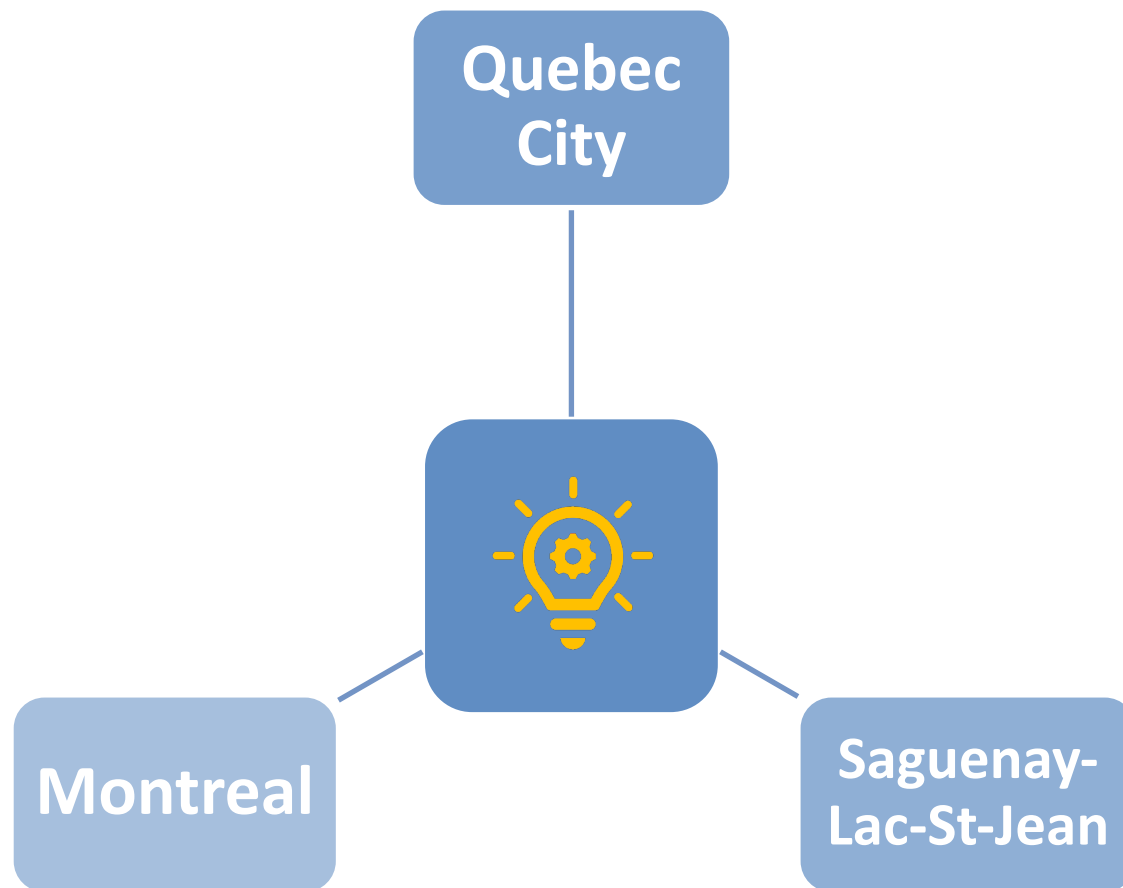
United Kingdom & United States



IPS in Housing – Led by Gary Johnston , Director of Research and Innovation IPS Grow

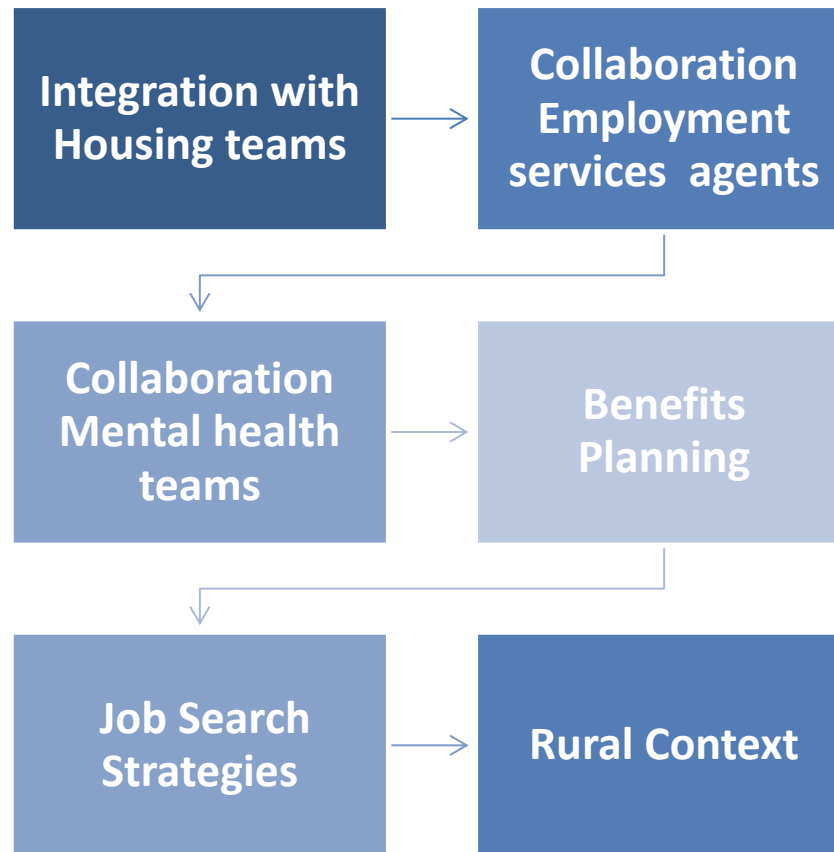


ADVISORY COMMITTEES

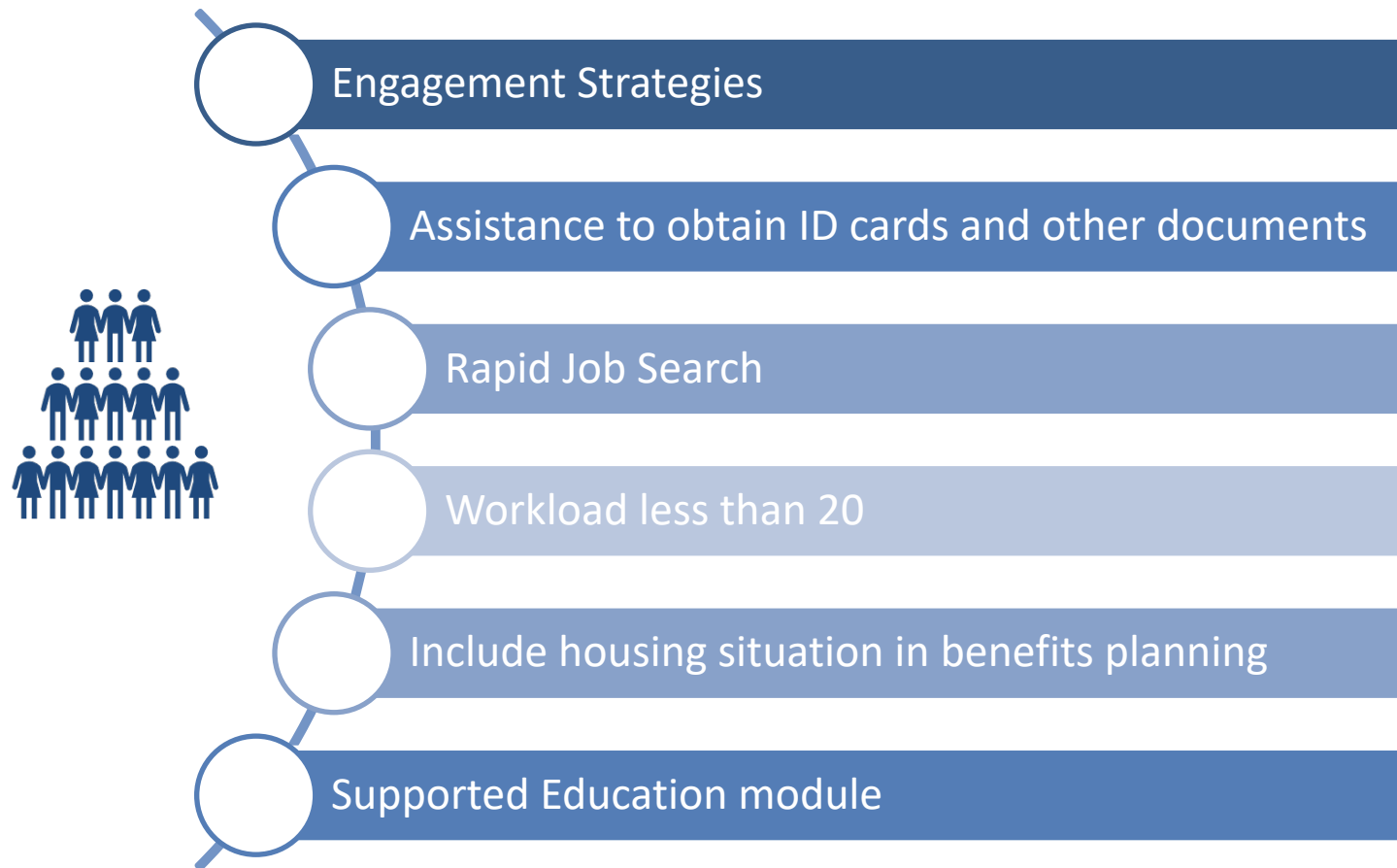




LOCAL CONTEXT



HOMELESS POPULATION





Thank you – Merci !

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