

## 2024 International IPS Learning Community Annual Meeting

Breakout Group: Helping Individuals with Justice Involvement

Facilitators: Jennifer Heard- Tsiagbey and Ruth Brock

### Job Search

- Setting expectations with employer
- Requesting reasonable accommodations
- Making sure the employer knows the policy
- Talk to the parole officer so they know about employment
- Proper ID (not prison ID!)
- Help navigate transportation
- Support work attire
- Plan for reduction of supports
- Include family and support systems (help connect to others if supports are not in place)
- Offer expungement
- Educate job seekers about how justice involvement will affect job search

### Job Supports

- Talk about disclosure, being careful of story of remorse and moving forward
- Understanding employers who hire people with backgrounds
- Letter of explanation
- References
- Tax credits for employers who hire people who have backgrounds