

IPS IN NORTH CAROLINA



Celebrations!

- 10 years of IPS in 2023
- 30 Teams at 13 agencies and in 66 out of 100 counties
- Serving: 1,145 Individuals, Competitive Employment Rate: 40%



OUTCOMES-BASED MILESTONE PAYMENTS AS OF 2/19/2024

1. An individual makes an informed decision about his options and selects IPS services (LME or MCO)
2. Completion of the Career Profile.
3. Individual is employed and IPS provides retention services on three days. (VR)
4. Worker needs fewer supports and job is stable. (VR)
5. Worker has been employed for 90 days (VR)
6. Long-term job retention-a monthly milestone (LME or MCO)
7. Career advancement (promotion, additional duties, increase pay...) (LME or MCO)
8. Educational advancement (payable at end of quarter or semester with copy of grade report or certificate) (LME or MCO)
9. Vocational Recovery & Independence (no longer needs IPS). (LME or MCO)

IPS TEAM MEMBERS

Team Lead: develops and promotes a culture of recovery; provides outcome-based supervision; advocates with stakeholders; and maintains a small caseload.

Employment Specialist: completes all phases of IPS

Employment Peer Mentor: offers hope and motivation to encourage work and/or school; discusses wellness and recovery strategies; assists with informed decision-making; promotes self-advocacy and independence; links to community resources; and skill-building.

Program Assistant: organizing, coordinating, and monitoring all administrative operations for the team.

Benefits Counselor: CWIP or CWIC; knowledgeable about different types of entitlements; ongoing counseling; does individualized calculations with individuals; assists with reporting wages, writes a work incentive benefits summary analysis.