



Individual Placement and Support

Recovery through Employment



Department of
**Mental Health &
Substance Abuse Services**



Department of
Human Services

SINCE 2013, TENNESSEE'S IPS SUPPORTED EMPLOYMENT TEAMS HAVE ASSISTED **MORE THAN 10,000 PEOPLE** IN THEIR PURSUIT OF EMPLOYMENT OR EDUCATIONAL GOALS.

17 Community Providers
49 Tennessee Counties



1,298
47%

People Served in FY23
Of Successful Placements Worked 90 Days or More

Average hourly earnings for TN IPS Clients are well above state minimum wage.

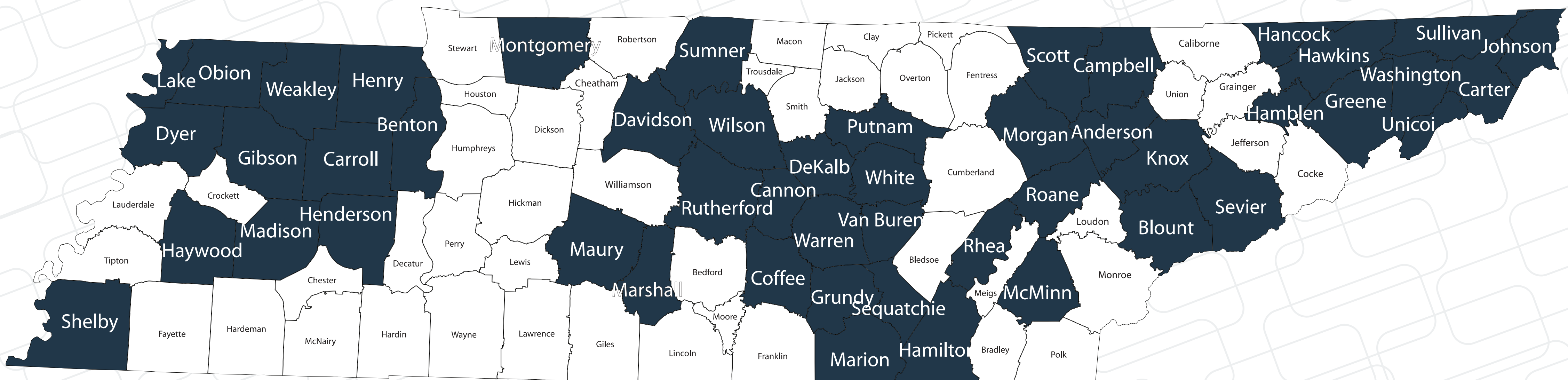
IPS: **\$12.98**

\$7.25



Average Hours Per Week

29.6



With a recent expansion, IPS in Tennessee is set to greatly expand. Using a **\$900,000 recurring state investment** and federal match funding through Vocational Rehabilitation, Tennessee has roughly **doubled its capacity** to serve people with IPS to **about 2,000 people annually**.



TN IPS leadership has ensured support positions grow as community capacity expands. Beginning this summer, Tennessee will expand to **six IPS Trainer** positions and **three IPS Benefits Counselor** positions. Tennessee is also piloting **IPS Peer Positions** with the goal of adding at least one peer to each of the 40 IPS teams across the state.

2013

IPS began in Tennessee with four pilot sites: Frontier Health, McNabb Center, Ridgeview Behavioral Health, and Park Center.

2014

Tennessee joined the IPS International Learning Community.

2022

IPS services expanded by 55 positions and 2 additional mental health providers thanks to state investment and federal VR match.

TENNESSEE'S HISTORY WITH IPS

2013

IPS Trainer Program is established to provide technical assistance and create fidelity review process.

2015-2021

IPS services expanded to add 14 additional mental health providers.

2022

IPS Benefits Counselors program added to address the need for personalized benefits counseling in Middle and West Tennessee.