

# Iowa's IPS Accomplishments

2021 through 2023

Iowa's Center of Excellence for Behavioral Health (CEBH) was formed and hired & trained IPS Trainers/ Fidelity Reviewers



Darcey Sebolt



Mandy Hatten



## Increased

IPS sites from 2 to 8; adding 2-3 per year



## Built

A roadmap to recruit & start-up new IPS teams



## Crafted

A funding formula to sustain IPS services

## IPS OUTCOMES ~ YEAR-END 2023

- ① **364** People served; 229 people working = 63% employment rate
- ② **24** Avg hrs worked / **\$14** Avg hourly pay
- ③ **16** IPS Employment Specialists across Iowa
- ④ Serving gender diversity (~3% consistent with national averages)
- ⑤ People served in all race categories



**Iowa has 8 IPS Teams**  
Serving 32 of 99 Counties



## IPS Sustainability Plan

### Regional Site Start-Up Funding Support

- Organization start-up, staffing, and staff training cost
- Time to build caseload and milestone billing stability
- Develop integrated team commitment and resources
- Could include foundation and grant funding
- Value ~ \$100,000/yr

### Iowa CEBH Training, Fidelity Reviews & Technical Assistance

- Strategic planning with IPS steering committee, and training for IPS team members
- Baseline & annual fidelity reviews
- Ongoing technical assistance for individuals and teams
- Value \$28K/yr per site

### Service Funding Collaboration

- IVRS and HCBS – State Plan Habilitation funding, matching milestones
- Total billable if achieve all 4 milestones ~ \$6K+ / client
- Collaborations with Regional, MCO, IVRS, Medicaid, Community Rehabilitation Providers, and Community Mental Health Centers