How to Include Family Members in the Employment Plan

FAMILY ADVOCATES FOR IPS

IPS EMPLOYMENT CENTER AT THE ROCKVILLE INSTITUTE, WESTAT

OCTOBER 4, 2018



Welcome to the webinar!

Emery Cowan



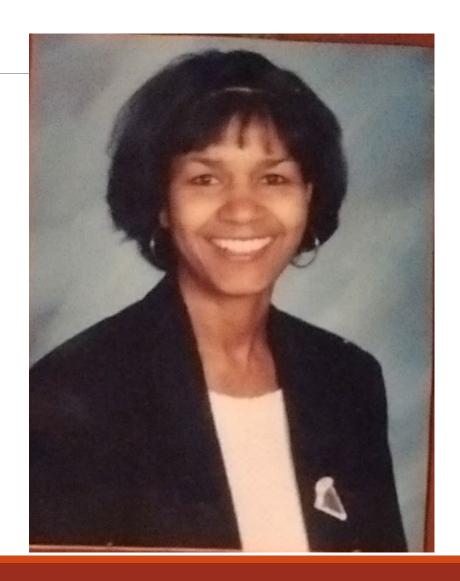
Webinar topics

- 1. Why family involvement matters
- 2. What is "family?"
- 3. Culture and families
- 4. Family member's perspectives

- 4. Tips for involving family members
- 5. First person perspective regarding family assistance
- 6. Tools for IPS programs
- 7. Questions and answers

Why family involvement matters

Janet Clark

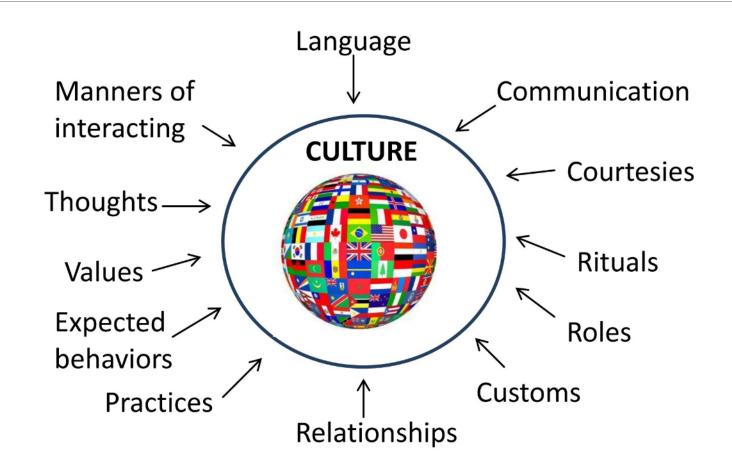


What is "family?"

Kari Olson Lleva



Emery Cowan: Culture and families



A family member's experience of being involved in the employment plan

Brenda Busby



Video: A family member's perspective



Jesse Huebner: IPS supervisor

When to involve family members:

- Developing professional rapport with the client
- Creating the Career Profile
- Support through difficulties
- Cheerleader when celebrating



Jesse Huebner: How to involve family members

- Start with building rapport with the family
- Borrow strategies from the Employer Disclosure Plan
- Initial meeting is to gather information and provide information
- Cultural considerations
- Different than family therapy
- Approach the family and the client as the experts
- Collaboration with the treatment team
- Executive leadership buy-in

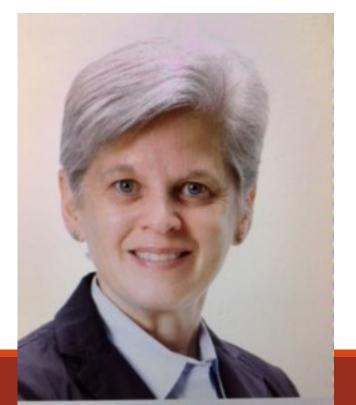
Jesse Huebner: Conclusion

Family involvement is pivotal to the long term success of the individuals we help

No one strategy works for everyone—individualize your approach!

Deborah Homan: Support from my family

- My mother set up a meeting for me with a woman she met at NAMI who had Bipolar Disorder. She helped me to understand that I could recover from a serious mental illness and return to work and have a full life.
- My personal experience is that my family was very important in my returning to work after I got out of the hospital.
- My family was also very helpful and supportive in my keeping my job.



Debbie Homan: Tools for IPS programs

- Family Engagement Checklist for IPS State Leadership or Teams
- The WHO, WHAT, WHEN, WHERE & HOW of Natural Supports?
- Workflow and Benefits of Natural Supports
- Benefits of Connecting to Natural Supports

To find these tools, go to: www.IPSworks.org, then select "Library" and type "family" in the search bar.

Warren Taylor: National Alliance on Mental Illness



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About NAMI

Who We Are

NAMI, the National Alliance on Mental Illness, is the nation's largest grassroots mental health organization dedicated to building better lives for the millions of Americans affected by mental illness.

What started as a small group of families gathered around a kitchen table in 1979 has blossomed into the nation's leading voice on mental health. Today, we are an association of hundreds of local affiliates, state organizations and volunteers who work in your community to raise awareness and provide support and education that was not previously available to those in need.





Poll Question:

Was the information in the webinar:

- A) Very Useful
- B) Useful
- C) Somewhat useful
- D) A bit useful
- E) Not useful

Thanks for your feedback. We will send you a link to an online survey (Survey Monkey) so that you can share more comments regarding this webinar, as well as suggestions for future webinars.

Contact information:

National Alliance on Mental Illness (NAMI): www.NAMI.org

To share suggestions, or ask questions related to this webinar, go to the IPS Employment Center:

https://ipsworks.org/index.php/contact-us/

