**Scoresheet for IPS-EMP Fidelity Scale**

**Benchmarks**

**Exemplary Fidelity:** 115 -125

(mean item score ≥ 4.6)

**Good Fidelity:** 100 - 114

(mean item score ≥ 4.0)

**Fair Fidelity:** 75 - 99

(mean item score ≥ 3.0)

**Below Fidelity:** < 75

(mean item score < 3.0)

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| **Item #** | **Item Descriptor** | **Score** |
| 1. | Caseload size |   |
| 2. | Exclusive focus on employment |   |
| 3A. | IPS generalists |   |
| 4. | Integration (team assignment) |   |
| 5. | Integration (frequent IPS contact)  |   |
| 6. | Collaboration with VR |   |
| 7. | IPS unit |   |
| 8. | Role of IPS supervisor  |   |
| 9. | Zero exclusion |   |
| 10A. | Agency focus on employment  |   |
| 11. | Executive team support for IPS  |   |
| 12. | Benefits counseling |   |
| 13A. | Disclosure (Employment)  |   |
| 14A. | Experience-based vocational assessment  |   |
| 15. | Rapid job search |   |
| 16A. | Individualized job search |   |
| 17. | Job development: Frequent contact  |   |
| 18. | Job development: Quality |   |
| 19A. | Diversity of job types |   |
| 20. | Diversity of employers |   |
| 21A. | Competitive jobs |   |
| 22A. | Individualized follow-along |   |
| 23. | Intensity and timing of follow-along  |   |
| 24. | Community-based services |   |
| 25. | Assertive engagement and outreach  |   |
|  | **Total Score** |  |
|  | **Mean Item Score (Total Score/25)** |  |

**Scoresheet for IPS-Ed Fidelity Scale**

**Benchmarks**

**Exemplary Fidelity:** 46 - 50

(mean item score > 4.5)

**Good Fidelity:** 40 - 45

(mean item score ≥ 4.0)

**Fair Fidelity:** 35 - 39

(mean item score ≥ 3.5)

**Below Fidelity:** < 35

(mean item score < 3.5)

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| **Item #** | **Item Descriptor** | **Score** |
| 3B. | IPS generalists (for education goals) |   |
| 10B. | Agency focus on education |   |
| 13B. | Disclosure (Education) |   |
| 14B. | Experience-based educational assessment |   |
| 16B. | Community-based career exploration |  |
| 16C. | Individualized education searches |  |
| 21B. | Mainstream educational or training programs |   |
| 22B. | Help with financial aid |   |
| 22C. | Individualized educational supports after enrollment |   |
| 26. | Contact with family |  |
|   | **Total** |   |
|  | **Mean Item Score (Total Score/10)** |  |