## State Plan to Support IPS Services

Below are examples of common services provided in each phase of the employment process. Ideally, most services will have more than one form of reimbursement available.

### Engagement
1) Educating person on what services IPS has to offer
   - VR
   - Medicaid
   - State General Funds
   - Other
2) Outreach attempts
   - VR
   - Medicaid
   - State General Funds
   - Other

### Career Profile
1) Discussing work preferences, work history, legal history, education, supports...
   - VR
   - Medicaid
   - State General Funds
   - Other
2) Could include visiting businesses to think about types of work
   - VR
   - Medicaid
   - State General Funds
   - Other
3) Developing a written employment plan
   - VR
   - Medicaid
   - State General Funds
   - Other
4) Could include family meetings to talk about good job match
   - VR
   - Medicaid
   - State General Funds
   - Other

### Job Finding
1) Helping with resumes and job applications
   - VR
   - Medicaid
   - State General Funds
   - Other
2) Employment specialist developing relationships with employer to determine if it is a good job match for person and/or to advocate for the person
   - VR
   - Medicaid
   - State General Funds
   - Other
3) Employ specialist and client visiting employers together
   - VR
   - Medicaid
   - State General Funds
   - Other
4) Calling employers to follow up on interviews and applications
   - VR
   - Medicaid
   - State General Funds
   - Other

### Job Supports
1) Meetings with client and employer to discuss performance
   - VR
   - Medicaid
   - State General Funds
   - Other
2) Meetings with client away from the work site to talk about the job, including social situations, relationship with boss, managing illness and working, etc.
   - VR
   - Medicaid
   - State General Funds
   - Other
3) Job coaching—teaching job skills on the job.
   - VR
   - Medicaid
   - State General Funds
   - Other
4) Help with grooming/dress for work
   - VR
   - Medicaid
   - State General Funds
   - Other
5) Help solving transportation problems
   - VR
   - Medicaid
   - State General Funds
   - Other

### Career Development
1) Exploration of careers related to interests
   - VR
   - Medicaid
   - State General Funds
   - Other
2) Visits to schools/training programs
   - VR
   - Medicaid
   - State General Funds
   - Other
3) Meeting with office for students with disabilities
   - VR
   - Medicaid
   - State General Funds
   - Other
4) Interventions with teachers/profess.
   - VR
   - Medicaid
   - State General Funds
   - Other
5) Help establishing study routines
   - VR
   - Medicaid
   - State General Funds
   - Other
6) Help applying for financial aide
   - VR
   - Medicaid
   - State General Funds
   - Other