State Plan to Support IPS Services Below are examples of common services provided in each phase of the employment process. Ideally, most services will have more than one form of reimbursement available. **Career Development Job Finding Job Supports Engagement Career Profile** 1) Meetings with client and employer 1) Educating 1) Discussing work 1) Helping with resumes 1) Exploration of careers related to to discuss performance preferences, work and job applications interests person on ___ VR ___ VR history, legal history, ___ VR what services ___ Medicaid __ Medicaid ___ Medicaid IPS has to education. ___ State General Funds __ State General Funds State General Funds offer supports... __ Other __ Other __ Other __ VR ___ VR ___ Medicaid ___ Medicaid 2) Meetings with client away from 2) Visits to schools/training programs ___ State General Funds 2) Employment State ___ VR the work site to talk about the job, specialist developing General __ Other Medicaid including social situations, Funds relationships with State General Funds relationship with boss, managing Other employer to determine 2) Could include __ Other illness and working, etc. if it is a good job match visiting businesses ___ VR 2) Outreach to think about types for person and/or to 3) Meeting with office for students with ___ Medicaid attempts of work advocate for the person disabilities ___ State General Funds __ VR ___ VR ___ VR ___ VR ___ Other __ Medicaid ___ Medicaid Medicaid ___ Medicaid State __ State General Funds __ State General Funds State General Funds 3) Job coaching—teaching job skills General __ Other ___ Other __ Other on the job. Funds ___ VR Other 4) Interventions with teachers/profess. 3) Developing a 3) Employ specialist and ___ Medicaid written employment client visiting employers ___ State Gen. ___ Medicaid together plan __ Other ___ State General Funds ___ VR ___ VR __ Other ___ Medicaid ___ Medicaid 5) Help with grooming/dress for ___ State General Funds ___ State Gen. work 5) Help establishing study routines __ Other __ Other ___ VR ___ VR __ Medicaid ___ Medicaid 4) Could include 4) Calling employers to __ State General Funds __ State General Funds family meetings to follow up on interviews __ Other __ Other talk about good job and applications 6) Help solving transportation ___ VR match 6) Help applying for financial aide ___ Medicaid ___ VR problems ___ State General Funds ___ VR Medicaid __ Medicaid ___ Medicaid __ State General Funds Other __ State General Funds __ State General Funds __ Other __ Other __ Other