

## Job Support Plan

Worker: Tom A. Employer: Lakewood Landscaping Date: March 15, 2025

1. Plan for getting to work: Bus

Back-up plan for getting to work: Tom can walk to work in about 25 minutes if needed.

2. What strengths will help the worker succeed on the job: Tom is a hardworking person and is strong. He enjoys being outside and growing plants. He has had similar jobs in the past. He is a conscientious worker.

3. What does the worker want to get out of the job (*for example, meet new people, buy a car, be busy, have more income, ...*): Tom's goal is to pay off some fines to the Bureau of Motor Vehicles, get his license back, and buy a car. He is also feeling bored at home. Tom likes to feel busy and helpful to others.

4. What does the worker want help with in the new job (*for example, getting up on time, dealing with nervous feelings, getting feedback from the boss, having good relationships with co-workers, learning the job, getting tools/clothing for work...*)? On his last job Tom had difficulty understanding his co-workers when they joked with him. He thinks it is helpful to meet and talk about what happened on the job to get another perspective. He also thought it was helpful to have meetings with his boss to talk about how the job was going.

5. Will the IPS specialist have contact with the supervisor? yes; no.

If yes, please describe how often and what type of contact: Every other week for the first two months (see next page).

Signed release of information for specialist to talk with the employer?  yes;  no.

6. Who else can help with job supports?

Family member: Mother  Friend: \_\_\_\_\_

Case manager (or other primary worker): \_\_\_\_\_

Other care professional: \_\_\_\_\_,  Someone else: \_\_\_\_\_

How will the person help? Tom is close to his mother. We'll meet together to talk about how the job is going once a month for the first two months, then quarterly.

Signed release of information for identified support person?  yes;  no.

7. Job supports

Type of support	Where	When/how often	Who
Rides to work.	Car	Daily for the first week	IPS specialist and Tom
Meetings to talk about the job and coworkers	Tom's apartment	Weekly for the first two months	IPS specialist and Tom
Meetings with supervisor to talk about how job is going	Lakewood Landscaping	After two weeks and then monthly for two months, then quarterly	IPS specialist, Tom, supervisor
Meetings with Tom's mother	Tom's mother's house	Monthly for two months then quarterly	Tom, his mom, IPS specialist

Notes/Updates:

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Mickie Rojas                      3/15/25  
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 IPS specialist                      Date

*Tom A*  
 \_\_\_\_\_  
 Worker

*3/15/25*  
 \_\_\_\_\_  
 Date